



the Grace TEAM

to each a ministry

JANUARY 2016

Parson to Person

Gary Coffey

Grace Episcopal Church

871 Merrimon Avenue
Asheville, NC 28804
828-254-1086

Visit us online at
www.graceepiscopalchurch.us
and
www.facebook.com/graceasheville.

The Grace TEAM

is published monthly. Articles and info are due on the 15th.

Sunday Worship

7:45AM - Rite I

9:00AM - Family Eucharist

11:15AM - Festival Eucharist

Healing Prayer

Every Sunday at

9:00AM and 11:15AM

there is a Prayer Station
available with

Lay Healing Prayer Ministers.

Healing Prayer Services

Tuesdays, 7:00PM - Healing
Prayer Service;

Eucharist with Generational
Healing Service
first Tuesday monthly.

Wednesdays at 12:15PM

Healing Prayer Service and
Eucharist - laying on of hands
by the priest for God's Healing.

Taizé

Third Sunday of each month at
8:00PM there is a Taizé service
attended by an ecumenical
congregation who enjoy the
reflective form of worship
using candles, incense, chants,
meditative readings, and
prayers. Healing Prayer is also
offered at the service.

Dear People of Grace,

Let me begin by wishing all of you a healthy and happy New Year and Epiphany Season! I have a couple of thoughts to share with you as we begin this New Year together.

The first of these thoughts came out of a Vestry Discussion at our meeting in December. One of our Vestry members said that he thinks that we at Grace should challenge one another more regarding making sacrifices for Christ and His Church. The more I reflected upon his comment, the more correct I think he was.

Where serving Christ is concerned, I know I have emphasized that when you find your ministry, when you are doing what God wants you to do, it will be enjoyable and fulfilling. As I thought about what our Vestry member said and as I have reflected on my own experience, I have to admit that serving Christ is not always enjoyable and fulfilling. In fact, as I think back on several experiences I have had, some of the most fulfilling have been doing things that I felt called to do, but not things I particularly wanted to do at all.

It is my understanding that the Roman Catholic Church used to encourage its people to make sacrifices to God by accepting calls to serve that folks knew would be difficult. The more difficult the call, the greater was the sacrifice. I think they were on to something. When I began as a tutor for "Read to Succeed" several years ago, I really didn't know what I was getting myself into. Working with a child from one of the housing projects here in Asheville, I knew, was work that needed to be done. I wasn't a particularly good tutor, and consequently the work itself was hard, but

it was rewarding to know that maybe I had helped this child learn to read better, which was critical for his future.

I'm just saying that rather than always looking for something in serving Christ that we "want to do", Christ and His Church might be better served by our looking for what needs

"...Christ and His Church might be better served by our looking for what needs doing and then stepping up and giving it a try."

doing and then stepping up and giving it a try. The other thing is that whatever it is, you don't have to do it forever. But, your willingness to serve, your willingness to give something a try, I think, will make God smile.

The second thing I want to mention is that, with some fear and trepidation, I am going to try and read through the Bible this coming year. I would love to have some traveling companions on this journey so we can encourage one another and, from time to time, discuss what we are hearing in our reading. It should take you less than twenty minutes to read the daily portions of Scripture allotted. So, call

me at 273-0635 if you are willing to try and accompany me on this journey. I ask for your prayers for me, and any who might choose to make this journey with me. I am told that, though it is arduous, it is a journey worth making, and by gaining more familiarity with Holy Scripture, it will deepen one's relationship with God, (which is the point of making such a journey in the first place). You may view the reading schedule for the journey at www.thecenterforbiblicalstudies.org or pick one up at church. I started on Monday, January 4, but you may join me at any time on the journey this year that works for you.

Grace and Peace,

Fr. Gary Coffey

Events at a Glance

Weekly Gospel Bible Study

Mondays, 10:30 a.m., PH

Early Birds Men's Book Study

Tuesdays, 8:15 a.m., LI

Centering Prayer

Wednesdays, 5:30 p.m., OF

Bells and Choir Practice

Wednesdays: Bells, 6:30-7:30 p.m.; Choir, 7:30-8:30 p.m.

Generational Healing Eucharist

Tuesday, January 5, 7:00 p.m., CH

Course on "Religion of Islam"

Begins Thursday, January 7, 6:30 p.m., LI

Steadfast House Meal

Friday, January 8, 6:00 p.m.

PubSing

Sunday, January 10

Snacks, 5:30 p.m.; singing, 6:00 p.m.

Men of the Church

Tuesday, January 12, 6:00 p.m.

Healing Prayer Services

Tuesday, January 12, 19, and 26; 7:00 p.m., CH

Order of St. Luke Program Meeting

Thursday, January 14, 6:30 p.m., PH

Taizé Worship Service

Sunday, January 17, 8:00 p.m., CH

Martin Luther King Holiday

Monday, January 18 (church office closed)

Acolyte Training

Sunday, January 24, following 11:15 Service

Vestry Meeting

Monday, January 25, 5:30 p.m., LI

Parish News

Please contact new **Altar Guild** chair Cuyler Dupree or co-chair Zoe Davis if you have an interest in a behind the scenes ministry that truly affects the whole church community. The guild needs additional members because, as you know, many hands make light work.

Centering Prayer meets on Wednesdays at 5:30 p.m. in Fr. Gary's office. All are welcome.

The Tuesday morning **Early Birds** meet at 8:15 on Tuesday mornings in the library and study the Word through book studies. All are welcome.

Men of the Church will meet Tuesday, January 12, at 6:00 p.m. in the church parish hall. The hosts and cooks are Oscar Starnes and Bill Crownover. The cost is \$10.00. Please sign up on the blue sheet on the kiosk in the foyer. Everyone is welcome.

Monday Morning Bible Study meets on Mondays at 10:30 a.m. in the parish hall. Please join us as Fr. Bob facilitates a study of the gospel for the following Sunday. All are welcome.

Our monthly **PubSing** is Sunday, January 10. At this informal gathering on the second Sunday evening of each month, we sing hymns, old-time Gospel and Americana inspirational music. We meet at the French Broad Brewery, 101 Fairview Road. Please bring a snack at 5:30 p.m.; singing will begin at 6:00 p.m. For more information contact Monty Wooten at info@forestguide.com or 828-254-1114. For directions go to <http://frenchbroadbrewery.com/directions/>.

The **Order of St. Luke** will meet on Thursday, January 14, from 6:30-8:30 p.m. in the parish hall. Our program will be a DVD of Josh Acton leading a discussion of "Blocks to Healing." We will also watch a DVD clip showing Christians praying for healing in Salem, Massachusetts. We'll see how the attitude of those doing the praying can be a block to healing. All are welcome. One does not have to be an OSL member to attend. *We will not meet if the Asheville city schools are closed that day or will close early because of inclement weather.*

Our prayers and condolences go
to Beth Woodson on the loss of her mother, Jackie Bland,
to Greg Townsend on the loss of his mother, Ruth Ann Fair,
to Becky Hannah on the loss of her father, Charles Hannah,
to Mariza Adamson on the loss of her husband, Walter,
and to the family of Lindsay Harper..

Acolyte Training and Appreciation Sunday, January 24

Acolytes needed! All ages are encouraged to join this important ministry.

Acolyte Training and Appreciation will be held on Sunday, January 24. Training for new acolytes will follow the 11:15 service. Acolyte Appreciation will be held at each service in honor of the feast day of St Vincent, patron saint of acolytes.

Please contact Sally Withers or Cuyler Dupree for more information. The training session will include lunch.



Six-Week Study on the Religion of Islam Begins January 7

A six week course on “The Religion of Islam” begins Thursday, January 7, at 6:30 p.m. With all of the news flashes regarding Muslim extremists like ISIS, it seems prudent to spend some time learning about the true religion of Islam, which is a peaceful religion and which has much in common with both Christianity and Judaism. We will be using a DVD program from *The Great Courses Company* featuring Professor John L. Esposito, an expert in the study of Islam and a Professor of Islamic Studies at Georgetown University.

It is our hope that those of us who take advantage of this study will come away more informed about the true religion of Islam and will be able to hold helpful and healing conversations about Islam with others. The classes will be held from 6:30 p.m. to no later than 8:00 p.m. on Thursday evenings beginning January 7. All are welcome. Come and bring a friend with you. We will probably be meeting in the Edwards Library assuming that it will hold the group.

Confirmation/Inquirers Classes in Preparation for Bishop Taylor’s Visit

Our Bishop, the Rt. Rev. G. Porter Taylor, will be joining us for his visitation and Confirmation on Sunday, April 10, 2016. In preparation for what will probably his final visit with us prior to his retirement, Confirmation/Inquirers Classes for both young people and adults will be offered.

We call these classes Confirmation/Inquirers Classes because they are for anyone who wants to know more about the history, worship, sacraments, traditions, practices and polity of The Episcopal Church as well as what it means to follow our Lord Jesus in the Episcopal or Anglican tradition. It is an excellent opportunity for people new to The Episcopal Church to receive an orientation to our practice of the Christian faith. These classes also assist our young people to prepare to affirm the faith at confirmation for themselves that was affirmed for them at their baptisms. It is also open to long-time members who would like to come for a refresher and/or to meet and assist newcomers to The Episcopal Church and to Grace Church in their faith journeys. It is only after being informed through the classes that one makes the decision to be confirmed, which is the formal way of joining The Episcopal Church through the laying on of hands by our bishop.

Confirmation/Inquirers Classes for Young People ages 12-18 will most likely be held on Sunday from 4:00 p.m. to 5:00 p.m. beginning Sunday, February 21, and continuing through Sunday, April 3 (with the exception of March 27, which is Easter Sunday). We will also meet on Saturday morning, April 9, at 10:00 a.m., the day before Confirmation, for Confirmation rehearsal.

Confirmation/Inquirers Classes for Adults (and any make-up classes for our young people) will be held on six consecutive Wednesday evenings, 7-8:00 p.m. beginning Wednesday, February 24, through Wednesday, April 6, (with the exception of Wednesday, March 30, during Easter week). Confirmation rehearsal for adults will also be held on Saturday, April 9, at 10:00 a.m., the day before Confirmation.

Fr. Coffey will be leading these classes with help from lay people as needed. Please contact him at garycoffey77@gmail.com with questions and with the names of students for the class.

“Listen for a Change: Sacred Conversations for Racial Justice,” January 21-23

Asheville Area Episcopal Churches are sponsoring the Trinity Institute’s 45th National Theological Conference. The conference, entitled “Listen for a Change: Sacred Conversations for Racial Justice,” will be hosted by partner site Trinity Episcopal Church, Asheville, January 21-23, 2016.

With the recent events in Ferguson, Mo., Staten Island, NY, and Charleston, SC, many across the United States have come to question whether our nation can ever achieve racial equality within our institutions and social interactions.

From January 21-23, a leading group of activists, scholars, authors, artists and experts on racial inequality will come together to hold life-giving conversations on the racial issues of our time, including structural racism, mass incarceration, and policy change.

Conference participation is open to anyone interested in a practical, theological perspective on racial equality and is ideal for seminarians, students, and church leaders looking for thought-leadership from experts and activists.

The live conference will be held at Trinity Church (Broadway at Wall Street, New York City). As a partner site, Trinity Asheville will offer all aspects of the conference in real time, via webcast—where participants can submit questions for speakers via email during the live Q&A. Onsite reflection groups are coordinated using materials prepared and provided by Trinity Institute.

We are all part of the solution to racism in our lives. The Episcopal Churches of Asheville want to be a part of the discussions that need to take place. Our prayers for peace and justice must lead to action. We are pleased to join with others around the country for this conference.

Grace Outreach

Sue Thompkins

The Grace Outreach Committee would like to thank all the members of the parish for your support for both our Angel Tree project and our final food drive for ABCCM. We helped provide many gifts for sixty-two children this year. We also provided much needed tuna, jelly and cornmeal for the food pantries at ABCCM.

Canned Veggie Shortage

You have been so good about donating canned tuna for the Grace Backpackers project. It has made an enormous difference. And so we come to you again, this time asking for canned vegetables and fruits. Fresh produce is extra scarce during the winter months, so we try to supplement with canned substitutes whenever possible. Please consider picking up regular size canned vegetables (green beans, corn, peas, etc.) or canned fruit (peaches, fruit cocktail, applesauce) whenever you shop and placing it in the basket in the foyer where we have been collecting tuna. Your help means so much!



Healing Prayer Corner

Jeanne Robertson

We have just finished Thanksgiving with it’s time for thanking God for the blessings in this life and the Advent/Christmas season when we asked God to help us get through the stress of the holidays, and now we are in the cold season. I call it the quiet time of the year when the earth is barren and the house is welcoming with its warmth. For me, it is a time of contemplation. I was thinking about prayer and the things we request from God. So many times, on a Sunday morning, the prayers are for our physical needs. But there are so many more things we can ask from God. How about coming up for prayer and specifically thanking God for all the recent things He has done to bless you. I love to pray with children. Many times their prayers are for their pets or for something they want for a friend. So the next time you pass by the prayer station, stop by and thank God for your blessings or ask for prayers for a friend. Bring your children up so they can ask for prayers. So many times a child is not afraid to ask Santa for something he or she wants, but never thinks of asking God for a need. Perhaps in this cold season of the year we can warm our hearts with a prayer request for Jesus.

January 2015 Ministry Schedule

Date	Service Time	Acolyte C	Acolyte G	Acolyte E	Lector, Intercessor & Presenters	Healing Team	Ushers	Chalicians	Coffee Hour	Scripture	Lesson
Jan 3											
	7:45				L - Jenny Knapp I - Bill Crownover P - Knapp Family	Deb Gravatt	Steve Jones	James Cannon			
	9:00	Alternate	Alternate	Cuyler Dupree	Louise Wernicke Patricia Hargrove	Louise Wernicke Patricia Hargrove	Paul and Vicki Vest	1. John Woodson 2. Scott Best	Elaine Dephuse	Jeremiah 31:7-14	1st Lesson
	11:15	Mark Silvers	Jonah Silvers	Bob Grimes	L, I, P - Kristen Dusenbery, Mark Silvers, 2 Alternates	Karen Compton Alternate	Ron Sims Arnold Clark	1. Carol McMichael 2. Bill Spencer	Sallie Hunter	Ephesians 1:3-6, 15-19a	2nd Lesson & 9:00 Lesson
Jan 10											
	7:45				L, I, P - Paul and Daphne Urquhart	Deb Gravatt	Ed Duncan	James Cannon			
	9:00	FaithValley	Helena Cullen	Louise Wernicke	L, I, P - Rusty McCredie, Sally Coburn, & Alternate	Jeanne Robertson Alternate	Kaderabek Family	1. Sarah Valley 2. Cuyler Dupree	Paul Vest	Isaiah 43:1-7	1st Lesson
	11:15	Rusty McCredie	Sally Withers	Grace Miller	L, I, P - Elaine Potter, Eric Howell & 2 Alternates	Mary Israel Corinne Spencer	Elaine Potter Henry Watts	1. Bill Warren 2. Eric Howell	Volunteer	Acts 8:14-17	2nd Lesson & 9:00 Lesson
Jan 17											
	7:45				L - Debbie Jones I - Angie Cullen P - Jones Family	Deb Gravatt	Andrew Dahm	Margaret Dahm			
	9:00	Cade Wooten	Cheryl Deyton	Zoe Davis	L, I, P - Beth and John Woodson	Pat Davis Jane Whitman	Ray and Wendy Kuykendall	1. Daphne Urquhart 2. Cuyler Dupree	Katherine Kaderabek	Isaiah 62:1-5	1st Lesson & 9:00 Lesson
	11:15	Mark Silvers	Jonah Silvers	Eric Howell	L, I, P - Elaine Potter, Eric Howell & 2 Alternates	Karen Compton Sonny Rawls	Paul Stewart Bob Turner	1. Nancy Clark 2. Bill Spencer	Volunteer	I Corinthians 12:1-11	2nd Lesson
	Taizé 8:00 PM				I - Monty Wooten L - James Cannon	Deb Gravatt					
Jan 24											
	7:45	Cade Wooten	Helena Cullen	Zoe Davis	L, I, P - Beth and John Woodson	Jeanne Robertson Shari Lane	Steve Jones	Jack Frue			
	9:00	Liesl Ellington	Laura Ellington	Cuyler Dupree	L, I, P - Joel Rogers, Jenny Thomas, & Alternate	Mary Israel Sonny Rawls	Derek & Wade Edwards	1. Greg Townsend 2. Ann Robinson	Micki Newton	Nehemiah 8:1-3, 5, 6, 8-10	1st Lesson 2nd Lesson
	11:15	Cheryl Aull	Grace Miller	Bob Grimes	L, I, P - Cal Remmers, Nancy Remmers, & Alternate	Alternates	Rusty Herman John Rigsby	1. Charles Carter 2. Kimberly Kneier	Mary Ann Warren	I Corinthians 12:12-31a	1st Lesson 2nd Lesson
Jan 31											
	7:45				L - Louise Cate I - Cuyler Dupree P - Louise and Cuyler	Deb Gravatt	Ed Duncan	Jack Frue			
	9:00	Zoe Davis	Maya Bell	Moir Stewart	L, I, P - Cal Remmers, Nancy Remmers, & Alternate	Brenda Haller Ann Robinson	Doug Haldane Jim Siemens	1. Cuyler Dupree 2. Anne Simmons	Cuyler Dupree	Jeremiah 1:4-10	1st Lesson & 9:00 Lesson
	11:15	Rusty McCredie	New Acolyte	Sally Withers		Alternates	Larry and LuAnn Harris	1. Sally Coburn 2. Mark Silvers	Georgi Bruce	I Corinthians 13:1-13	2nd Lesson
Altar Guild											
Date	Counters	Depositors	Date	Flower Arrangers	Altar Guild						
3-Jan	Steve Birkhofer	James Cannon	3-Jan	Newton, Israel	Group 1 - Jan 2 - Jan 8						
10-Jan	Martha Boyette	Judy Bohan	10-Jan	Shearouse	Group 2 - Jan 9 - Jan 15						
17-Jan	Sally Withers	Chal & Hugh Vaughn	17-Jan	Dawson, Buchanan	Group 3 - Jan 16 - Jan 22						
24-Jan	Georgi Bruce	Anne Simmons	24-Jan	Dawson Buchanan	Group 4 - Jan 23 - Jan 29						
31-Jan	Georgi Bruce	Anne Simmons	31-Jan	Davis, Jones	Group 5 - Jan 30 - Feb 5						

Our Prayer List

January

We publish the Parish Prayer List each month so you may include those listed in your daily prayers. We have included the last names of people with their permission, so you will have a better idea for whom you are praying and so you may contact that person if you desire.

For Parishioners: **Pat Anderson; Jo Brokenshire; Chris Carson** (*son of Martha & Randy*); **The Rev. Gary Coffey; Cheryl Deyton; Ed Denison; Kristen Dusenbery; Jason Ely** (*son of David Ely*); **Eunice Ferguson; Catherine Godfrey; Olivia & the Haller family; Mary Hayes; Jenny & Gavin; Wendy Kuykendall; David Knisley; Michelle Lee; Alice Moriarty; Nancy Porter; Corey & Tsz-yan Snyder & family; Corinne Spencer; Lucinda Watkins; Chuck Wilcox; Jane Whitman; Beth & John Woodson.**

For Homebound Parishioners and Those in Healthcare Facilities: **Henny Caldwell; David & Peggie Carey; Betty & Rusk Henry; June Kelley; Neill Mason; Fred Motney; Maryli Perkins; Joan Sanderson; Martin Shaw; Laura Stephens; Pat Woodard.**

For Others: (names to stay on the list for four weeks; call the church office to keep names on the list for a longer time): **Nancy Bailey** (*friend of Barbara & Chuck Wilcox*); **Carolyn & Winn Baker** (*friends of Bob & Jeannette Reese*); **Nancy Battaile** (*sister of Chuck Wilcox*); **Stephanie Blackwell** (*sister of Jeanne Simms*); **Debbie D.** (*friend of Lynda McCredie*); **Kelli Davis** (*daughter of George & Pat Davis*); **Bob Dahm** (*brother of Andrew Dahm*); **Carrie Edwards** (*friend of Nora Jones*); **Kacie Epley** (*cousin of Vicki & Paul Vest*); **Bill & Mary Hayes** (*parents of Rick Hayes*); **Donald Israel** (*brother-in-law of Mary Israel*); **Donna Johnson** (*friend of Suzanne & Doug Bowie*); **Kathleen Johnson** (*friend of Barbara & Chuck Wilcox*); **Meg Karayiannis** (*niece of Nancy Ackermann Cole*); **Bobby Lovin** (*father of Vicki Vest*); **Mary McAuliffe** (*wife of Jerry & friends of Barbara & Chuck Wilcox*); **Ted Oesterlin; Monte Pepper** (*nephew of Alice Moriarty*); **Erik & Susan Stoops** (*brother-in-law & sister of Wendy Kuykendall*); **Jennifer Svenstrup** (*friend of Paul & Vicki Vest*); **Calvin Underwood** (*friend of Karen and Jim*); **Jessica Vest** (*daughter-in-law of Paul & Vicki Vest*); **Alicia; Ashley** (*daughter of Henry Watts*); **Elizabeth; Kim** (*friend of Astrid Coffey*); **Lou** (*mother of Kim Hayes*); **Pam** (*friend of Cheryl Aull*); **Richard; Sharon** (*mother of Courtney Booth*); **Sue; Susan; Ted & Aline; for all those affected by our struggling economy.**

For Those Who Have Died and Their Families: **Walter Adamson** (*husband of Mariza*); **Jackie Bland** (*mother of Beth Woodson*); **Ruth Ann Fair** (*mother of Greg Townsend*); **Charles Hannah** (*father of Becky Hannah*); **Jerry McAuliffe** (*friend of Barbara & Chuck Wilcox*).

For Those in the Episcopal Church: Michael, our Presiding Bishop; Porter & Robert, our Bishops; the clergy; the vestry; the staff; the ministries of this Parish; Church of the Advocate; ABCCM; Consider Haiti; Episcopal Relief & Development; Food for the Poor; Manna Food Bank; Meals on Wheels.

For Those in Service to Our Country: **Tommy & Danny Brown** (*grandsons of Ed & Marla Woeckener*); **Matthew George** (*son of Zoe Davis*); **Steven Grenier** (*son-in-law of Jean & Doug Haldane*); **Austin Harrison** (*grandson of Joan Sanderson*); **Jon Holland** (*parishioner*); **Spencer & Erica High; Gregory Melson** (*grandson of Charlotte Melson*); **Jason Marino** (*son of Lynda McCredie*); **Daniel Schultz** (*son of Judy Rhodes*); **Karl Tenney** (*nephew of Chuck & Barbara Wilcox*); **Caitlin Vest** (*niece of Vicki & Paul Vest*).

For our President Barack Obama, his Cabinet, Congress and our country; for victims of violence across the world; for local agencies & those who work for relief of the poor; for better stewardship of water; for resolution of the crises throughout our world.

The Bulletin and TEAM prayer list is one of many prayer lists at Grace: For these lists, please get permission from anyone you would like to add and then contact Kathleen Griffin at gkcgriffin7@gmail.com or the church office at grace.parish@att.net. Thanks Be to God for answered prayer, for Kathleen who manages the list, and for all those who faithfully pray.

January Birthdays

1 Mike Bohan	15 Joan Sanderson
1 Rick Hayes	15 Jennifer Thomas
2 Lockie Hunter	17 Elly Withers
4 Sarah Wilkey	20 Brady Blackburn
5 Annie Dephouse	20 Alexander Sanderson
5 Wade Edwards	22 Gavin Knapp
5 Lily Elder	23 Judy Bohan
5 David Perez	23 Cade Wooten
8 Michael Potter	24 Tamara Calabria
8 Sarah Valley	25 Cheryl Deyton
9 Stella Coffey	25 June Kelley
10 Gordon Greenwood	25 Ray Kuykendall
10 Adam Southwell	27 Laura Frances Ellington
10 Moira Stewart	27 Emma Hall
11 Greg Plank	27 Kim Hayes
12 Deb Gravatt	27 Angela Taylor
13 Arlo Elder	29 Kathleen Griffin
13 Elizabeth Nikolov	31 Billy Gray
14 Neill S. Mason	31 Jim Siemens
14 Mike St.Clair	31 Tsz-yan Snyder
15 Peter Oesterlin	

January Anniversaries

Andrew and Margaret Dahm	5
Robert and Maggie Green	10
Walter and Mariza Adamson	12
Walter and Joyce Noble	14
Patricia and Keith Hargrove	20
Ron and Jeanne Sims	27
Ben and Margaret Grimes	31
Ed and Marla Woeckener	31

Gifts to Appreciate

The Aumbry Candle is given to the Glory of God by Georgi Bruce and David and Sally Withers in memory of Mary and George Royer and Stella and William Bruce.

The flowers are given to the Glory of God by:
 the Duncan and Drake Family in memory of Doris Lederer and Mary Sue Peckham;
 Randy and Martha Carson in honor of their parents;
 Julie Michelitch and the Michelitch family in thanksgiving for Janet Thomas and the 50th birthday of Jenny Thomas;
 the Herman family in memory of Oz and Jo Herman;
 Sue Thompkins in gratitude for Cheryl Deyton and Monty and Cade Wooten for providing the Angel Tree and their unfailing support over the years.

Deficit Situation Continues

Pledge receipts through the end of November totaled \$311,642 compared to projected pledges of \$322,604. Considering all income sources, income for the first eleven months totaled \$374,932; while we projected income to be \$407,983. We ended November with a negative variance in overall projected income of \$33,051.

The negative income variance for the first eleven months was offset by expenses in these months which were less than budgeted amounts by \$18,846. When added to the negative income variance of 33,051, year-to-date income less expenses resulted in a deficit of \$14,205 for our first eleven months.

Income this month did increase in comparison with the past several months and our shortfalls in pledged income have been reduced. Our expenses continue to offset the shortfall in income to a great extent, but we are still in a deficit situation. We continue to encourage prayer and attention to our stewardship efforts.

—Your Vestry

Statement of Activities - Grace Church Year to Date - November 2015

	Actual	Budget	Variance
Income:			
Pledges	311,642	322,604	(10,962)
Prior Year Pledges	2,315	-	2,315
Non-pledged Offerings	37,025	56,360	(19,335)
Open Offering	7,938	17,628	(9,690)
Interest	39	138	(98)
Misc.	15,973	11,253	4,720
Total Income:	374,932	407,983	(33,051)
Expenses:			
Outreach/Mission	48,525	52,371	(3,846)
Parish Programs	10,739	13,704	(2,965)
Operations	59,486	69,045	(9,559)
Personnel	266,204	272,863	(6,659)
Total Expenses:	389,137	407,983	(18,846)
Income Less Expenses:	(14,205)	(0)	(14,205)

Grace Memorial Episcopal Church
871 Merrimon Avenue
Asheville, North Carolina 28804

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- In this issue look for:*
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JANUARY 2016

to each a ministry

TEAM

*the
Grace*

